



FOX MEADOWS[®]

CREAMERY

Application for Employment

Please submit completed application to HR@foxmeadowscreamery.com

Applicant Name: _____ Date: ____ / ____ / ____
First Name Last Name

Address: _____
Street, City, State, Zip Code

Home Phone: (____) ____ - ____ Cell Phone: (____) ____ - ____

Email Address: _____ Date of Birth: ____ / ____ / ____
Optional if over the age of 18

Location applying for: ____ Ephrata (2475 W Main St) ____ Leola (193 E Main St) ____ Either Location

Position applying for: _____

Type of employment desired: ____ Full Time ____ Part Time (If you choose Part Time, please fill out the desired hours below):

Hours desiring to work per week:	Minimum	Maximum
During the School Year		
During the Summer		

Date available to begin work : ____ / ____ / ____

Are you legally eligible for employment in this country? ____ Yes ____ No
Proof of U.S. citizenship or immigration status will be required upon hiring.

Are you available to work evenings and weekends? ____ Yes ____ No

If you are under 18, can you furnish a work permit as required? ____ Yes ____ No

Do you have reliable transportation to work? ____ Yes ____ No

How were you referred to us? _____

Availability

If your availability is the same for every season, you only need to fill out one.

Spring:

Write times that you are available each of these days.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Summer:

Write times that you are available each of these days.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Fall:

Write times that you are available each of these days.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Winter:

Write times that you are available each of these days.	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Normal Shift Times for Reference:

Morning roles (cleaning, lunch prep, etc.): 7/8a - 10:10a

Ice Cream Production: 7a - 4p

Kitchen: 10:45a - 3:15p

Daytime Front of House: 10:45a - 4:40p (until 4:10p in summer)

Evening Front of House: 4:30p or 6:30p - approx. 1 hour after closing (starts at 4:00p in summer)

Back of House Assistant (14&15 Year Olds): 4p - 7p Mon-Fri, 10:45a - 5p on Sat

Employment History

Please list your last four (4) jobs, assignments, or volunteer history, starting with the most recent. Babysitting, lawn care, and similar jobs may be included.

Employer Information	Name:	Address:	Phone Number:
Job Information	Position Held:	Job Summary:	Immediate Supervisor and Title:
Dates Employed	From:	To:	Reason for Leaving:
Wage/Salary Earned	Starting wage / salary	Ending wage / salary:	

Employer Information	Name:	Address:	Phone Number:
Job Information	Position Held:	Job Summary:	Immediate Supervisor and Title:
Dates Employed	From:	To:	Reason for Leaving:
Wage/Salary Earned	Starting wage / salary	Ending wage / salary:	

Employer Information	Name:	Address:	Phone Number:
Job Information	Position Held:	Job Summary:	Immediate Supervisor and Title:
Dates Employed	From:	To:	Reason for Leaving:
Wage/Salary Earned	Starting wage / salary	Ending wage / salary:	

Employer Information	Name:	Address:	Phone Number:
Job Information	Position Held:	Job Summary:	Immediate Supervisor and Title:
Dates Employed	From:	To:	Reason for Leaving:
Wage/Salary Earned	Starting wage / salary	Ending wage / salary:	

Other Skills and Qualifications

Summarize any job-related training, experiences and/or skills you would like to share:

Educational Background

Name and Location	Current Grade / Level if Still Attending	GPA	Did You Graduate?	Focus of Study
High School				
College			Degree:	Major:
Other				

References

Please provide the contact information of three people who are able to tell us about your qualifications. Please list no more than one relative.

Name of Reference	Title / Relationship	Phone Number	Email Address

I understand that completion of this application does not indicate that there are any positions open and does not obligate Fox Meadows Creamery, Inc. to hire me. Fox Meadows Creamery, Inc. is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

I certify that all of the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information or omitting pertinent information in my application or a job interview shall be grounds for rejection of this application or for immediate discharge if I am employed, whenever it may be discovered.

I hereby give Fox Meadows Creamery, Inc. the right to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references, as well as any driver record history, credit history, or criminal background checks considered necessary. I hereby release from liability the employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

This application is current for only 90 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.

I agree that all recipes, preparation methods, and operational procedures to which I gain access are confidential trade secrets of Fox Meadows Creamery, Inc. I further understand that, as a condition of employment, I am required to sign an Employment Agreement protecting the trade secrets of Fox Meadows Creamery, Inc.

I acknowledge that I have read and understand the statements above.

Applicant Signature: _____ Date: ____ / ____ / ____

Please submit completed application to HR@foxmeadowscreamery.com